



Virginia Beach

COMMUNITY DEVELOPMENT CORPORATION

Benefits

In addition to changing the lives of our neighbors, VBCDC employees enjoy an outstanding array of other benefits and Employee Benefit Services. Offerings include a 403b plan, health coverage, and numerous personal and professional development opportunities.

Workplace Convenience (near 2400 Potters Rd.)



Fitness Centers Parking Restaurants Shopping Bank

Health & Wellness



Health Dental Vision Life Insurance Wellness Program



403b Plan Short Term Disability Long Term Disability Employee Assistance Program



Walking Groups Domestic Partner Benefits FSA (Flexible Spending Accounts)

Personal/Professional Development



Performance Reviews Professional Conferences Employee Sabbaticals Leadership Development Training Employee Engagement Teams



Retreats ASCEND Speaker Series

Technology Tools



High Speed Internet Laptop Computers Employee Intranet Conf/Meeting Technology Online Work Management

Personal Flexibility & Time Off



Sick Leave Personal Time Off Paid Holidays 3 Weeks Vacation after 1 Year



Maternity Leave Lactation Room Paternity Leave Adoptive Leave

Energy Perks



Coffee, Tea, Hot Chocolate Snack Options Employee Recognition Monthly Employee Celebrations



Blue Jean Fridays Meeting-Free Fridays

Rewards & Recognition



Employee Referral Bonus Über Partner Awards Social Workers Recognition Day Years of Service Gifts/Monetary Awards Administrative Professionals Recognition Day



Annual Service Award Event Employee Awards Employee Appreciation Day

Work Flexibility



Remote Work Summer Hours